

RYE FIRE PROTECTION DISTRICT

NOTICE OF ANNUAL BOARD WORKSHOP LUNCHEON & AGENDA

Date: Thursday, October 9, 2025

Time: 11:00 a.m.

Location: Three Sisters Restaurant, Colorado City, CO

Workshop RFPD Board

Thursday, October 9 · 11:00

Google Meet joining info

Video call link: <https://meet.google.com/abf-ggvc-zvm>

Public Attendance:

The public is invited to attend the meeting portion of this workshop via a Google Meet link that will be provided with this notice. The Board will recess for lunch during the workshop; members of the public will be asked to leave during the lunch recess and may rejoin once the meeting reconvenes.

This meeting is open to the public pursuant to C.R.S. § 24-6-401 et seq. Unless otherwise noticed, no formal action will be taken at this workshop.

1. Call to Order

- Roll Call / Establishment of Quorum
- Approval of Workshop Agenda (for order only)

2. Opening Items

- Pledge of Allegiance (optional)
- Workshop Purpose & Ground Rules
 - Discussion-first format; timeboxing topics
 - Materials overview

3. Public Comment (Workshop Items Only)

Members of the public may speak on agenda/workshop items for up to **3 minutes each**. The Board may ask clarifying questions but will not engage in extended dialogue.

Working Luncheon & Workshop Topics (Board Discussion Only)

(No additional public comment will be taken after this point unless specifically noticed.)

4. Working Luncheon

- Lunch service and brief recess
- **Public will be asked to leave during the lunch recess**

5. Strategic Planning & Priorities (Discussion)

- Mission, vision, and 3–5 year goals
- Community risk reduction & CWPP alignment
- Partnerships, mutual aid, and interagency coordination

6. Budget & Finance (Discussion)

- Current year status update
- Long-range financial forecast; mill levy considerations
- Grants: status, match requirements, reporting timelines

7. Capital & Facilities (Discussion)

- Apparatus replacement plan & fleet readiness
- Station improvements & living quarters remodels
- Equipment lifecycle (SCBA, extrication, EMS)

8. Operations & Staffing (Discussion)

- Staffing model, FLSA 7(k) cycles, scheduling
- Training roadmap (fire/EMS/wildland)
- Policy updates (overtime/comp time, PTO, safety)

9. Administration & Governance (Discussion)

- Board norms, annual calendar, and committee assignments
- Public records, meeting recordings, and CORA practices
- Community outreach, Firewise initiatives, and public education

10. Recap & Next Steps

- Action item review (owner & target date)
- Items to place on next regular meeting agenda

11. Adjournment

Public Participation: The Rye Fire Protection District welcomes and encourages public attendance and involvement. Please observe time limits and meeting decorum.

If you require accommodations due to a disability or special need to attend or participate in this meeting, please contact

719-676-3522 or email rgallegos.ryefire@gmail.com at least 48 hours in advance to arrange accommodations in accordance with the Americans with Disabilities Act (ADA).

By Order of the Board of Directors

Rye Fire Protection District

Posted in accordance with C.R.S. § 24-6-402(2)(c)